# Characterizing the evolving research on enterprise content management

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# Abstract

Innovations in network technologies in the 1990's have provided new ways to store and organize information to be shared by people and various information systems. The term Enterprise Content Management (ECM) has been widely adopted by software product vendors and practitioners to refer to technologies used to manage the content of assets like documents, web sites, intranets, and extranets In organizational or inter-organizational contexts. Despite this practical interest ECM has received only little attention in the information systems research community. This editorial argues that ECM provides an important and complex subfield of Information Systems. It provides a framework to stimulate and guide future research, and outlines research issues specific to the field of ECM.

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## Introduction

Innovations in network technologies in the 1990s have provided new ways to store and organize information to be shared by people and various information systems. Before, documents, files, records, and databases were the most common means to organize information (Sprague 1995). After the adoption of Internet technologies, organizations experienced a fast, partly uncontrolled growth of information assets in Web sites, intranets, and extranets. Natural language text, often augmented with graphics, pictures and other audio-visual material, forms a great portion of these information assets (Tyrväinen et al., 2005). Practitioners, consultants, and professional communities have, since the late 1990s, actively discussed the problems related to content management in organizations and a great number of content management tools have been made available. The term Enterprise Content Management (ECM) has been widely adopted by software product vendors and practitioners to refer to technologies used to manage the content of assets like documents, web sites, intranets, and extranets in organizational or inter-organizational contexts. Although the term is extensively used, there is still a considerable confusion about the meaning of the concept (Smith & McKeen, 2003).

Compared to the extent of practical interest in the phenomenon, ECM has received only little attention in the information systems (IS) research community until lately (Smith & McKeen, 2003, Päivärinta & Munkvold, 2005), although there are long research traditions in areas closely related to ECM. These include records management, information resource management, and electronic document management (Sprague, 1995). Research on

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electronic document management in particular provides a basis to extend the investigation from document assets to the variety of information assets in contemporary organizations.

Even though, among practitioners, the term ECM usually refers to systems and technologies, ECM challenges in organizations are only partially technological. Development of new content management solutions in organizations requires new content production strategies and changes in business processes and work practices (Salminen et al., 2006). Therefore, ECM provides an important and complex subfield of IS for the computing disciplines. Computer Science and Software Engineering may well produce various technological innovations for content management, but they tend to neglect the content aspect and the organizational context of ECM. As a result of the complexity of ECM, we attempt first to provide a framework to stimulate and guide future research. Then we outline research issues specific to the field of ECM, and introduce the two articles of the special issue.

# A framework for ECM research

ECM forms a rich research phenomenon and can be viewed from four perspectives (Figure 1): content, technology, enterprise and process.

The research questions of the content perspective concern identification of content items, their semantics, structuring, and organization, as well as the creation and use of content both by human users and IS. Within the technology perspective, the research concerns the development of hardware, software, and standards for content management in organizational context. The enterprise provides the context where the content of various information assets should be managed. The enterprise perspective considers organizational, social, legal, and business issues of content management. Finally, research from the process perspective considers the development and deployment of new content management solutions in enterprises. The following sections introduce these perspectives in more detail, focusing especially on the content perspective.

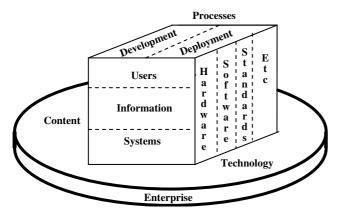


Figure 1 A framework for ECM research.

#### **Content perspective**

In any piece of ECM research, the content perspective is involved in some way. The word 'content' has a number of meanings, but essentially it always refers to something contained in an entity. Compared to the use of the terms 'data' or 'information', content clearly is associated with a container. We talk about the content of a document, content of a web site, or content of the Internet, among others. Content is often opposed to some other aspect of the container, for example, structure or form or representation. In an XML document, for example, we can separate content, structure, and one or more external presentations. Content carries the most substantial semantics of the entity. This is expressed also in the Oxford English Dictionary (second edition 1989) definition:

2.a. *spec.* (*pl.*) The things contained or treated of in a writing or document; the various subdivisions of its subject-matter, 2.b. *table of contents* (*content*): a summary of the matters contained in a book, in the order in which they occur, usually placed at the beginning of the book, 3.a. The sum or substance of what is contained in a document; tenor, purport, 4. The sum of qualities, notions, ideal elements given in or composing a conception; the substance or matter (of cognition, or art, etc.) as opposed to the *form*.

Within the content perspective we have identified three views:

- *Information view* deals with the semantics of the content, how the content is represented and made accessible to users. Accordingly, it includes issues such a clustering content of an information repository into meaningful content units, granularity of content, metadata, text transformations, content search and retrieval, and content representation.
- User view focuses on the relationship between content and users, including both users creating and maintaining content and users reading and using the content. It covers questions such as 'who are users?', 'how do they read, interpret and use content?', 'how relevant is the content for them?', and 'how could the content and the system be personalized to satisfy their expectations and needs?'
- *System view* focuses on various systems in which the content resides and is made accessible to the users, on the granularity of content used for processing and storage, on interoperation of systems within and across organizational borders, and on the standards and formats related to these.

## Information view

The word 'information' is problematic, since it is used in a variety of meanings. In our framework, information refers to the idea embedded in or conveyed by data (livari, 2005). That idea may be a simple fact or a complex piece of thought (livari, 2005). Datum (data) is an arrangement of physical symbols according to some language to represent and communicate some idea (cf. Sundgren, 1973). The physical symbols cover oral speech, written text, audio-visual material, and computer representations. (We note that all digital content is not necessarily informational, for example music, which still may need to be managed as well for organizational purposes, for example, in businesses distributing digital entertainment products. However, the information view appears less important in such domains of content management.)

The *information view* is interested in the semantics of the content, how it is structured, represented, and made accessible to users. The early content management solutions used either technically coarse content storage granularity with very large content units (files, documents) or high granularity with very small content units (data items in databases). The structured document approach introduced the use of schemas for describing the structure of documents and adding semantic information to the content (Salminen & Tompa, 1999). The use of SGML and later, use of XML have followed this approach.

Recent research on the Semantic Web illustrates the increasing interest in the information view. The research was triggered by the perceived lack of semantic information related to the Internet content. The Semantic Web is intended to be 'an extension of the current web in which information is given well-defined meaning, better enabling computers and people to work in cooperation' (Berners-Lee et al., 2001). The well-defined meaning is added to the web by means of metadata. The metadata is information about resources either accessible or identifiable on the web. Ontologies are used to express semantic metadata. An ontology defines formally the concepts and their relationships in an application domain (Gruninger & Lee, 2002). Management of information assets can be remarkably facilitated by the use of metadata. The schemas of structured documents are examples of metadata intended to support the management of documents. For example, in the content management model of Salminen (2005), the content items are divided into two classes: primary content items and metadata content items.

Accordingly, constructions of content models, metadata models and related ontologies have gained special attention in the ECM-related literature. XML-based schemas have been suggested to model the needs of content exchange and publishing in a number of application domains, such as health care (HL7, hl7.org), for e-commerce (ebXML, ebxml.org) and digital rights management (ODRL, odrl.net; Iannella, 2001; Rosenblatt et al., 2002). These reflect the need to standardize information structures and semantics of global communication with a common data model. This requires also harmonizing the organizational processes across the collaborating enterprises demonstrating the tight interconnection of content management with process development and service oriented architectures. Use of ontology to structure domain concepts serves as a technical means to link the XML schemas and metadata

models, especially to natural language processing. The specification of ontologies for knowledge management in organizations and organization networks is an active area of research (e.g., Dieng-Kuntz et al., 2006). As a result of wide adoption of XML technologies research has evolved to report experiences from XML-based standards for specific sectors, application domains, and organizations (e.g., Murray-Rust & Rzepa, 2001; Salminen et al., 2001; Luk et al., 2003). Metadata solutions for content management in organizational contexts have also been investigated in such fields as Archival Science (e.g., Gilliland et al., 2005), Records Management research (e.g., Tough & Moss, 2003), and Information Resource Management research (e.g., Paganelli et al., 2006).

Another research stream has approached the information view by analyzing how varying structural and technical forms of information content and communicative substances identified with the content emerge in an intertwined manner, resulting in recognizable genres of organizational communication (Yates & Orlikowski, 1992). Focus on genres of digital documents has provided a basis for content analysis in organizations (Tyrväinen & Päivärinta, 1999, Karjalainen et al., 2000, Honkaranta & Lyytikäinen, 2003). Lately the genre theory has been developed further (Kwasnik & Crowston 2005) and applied to the analysis of various aspects related to user view of ECM and user communities as well as to genre systems related to organizational processes and to genre repertoires used by organizations. In this sense, the idea of genres of digital content represents a conceptual bridge between the information view and several other views when chosen as the unit of analysis in the ECM research.

All in all, a major problem in content management is to model and manage both the content communicating about some reality outside the container, and information about the ways the content is clustered, structured and stored in the container. Like in the traditional information retrieval, the users cannot retrieve information unless they have some information about documents as information containers; in ECM the users of information need knowledge of the ways information is stored and organized in their containers. For the users it would be important, however, that the information were stored and organized in semantic terms whenever possible. So far few successes have been achieved through the use of natural language processing techniques, and research has largely focused on content tagging using, for example, XML schemas, which provide the mainstream way to model and structure content for the majority of the contemporary solutions.

## User view

Although we assume that the author of any information unit attempts to communicate some fact, idea or thought, the information content of the content unit is highly dependent on the reader as illustrated by Langefors' (1966) infological equation:  $INF_r = i_r(D(INF_s), K_r, t)$ .

This maintains that the information  $INF_r$  acquired by the receiver/reader r by interpreting the data or content unit D(INF<sub>s</sub>), representing an idea INF<sub>s</sub>, is a function  $i_r$  of the data D(INF<sub>s</sub>) to be interpreted, the pre-knowledge  $K_r$ of the receiver/reader and the time t available for the interpretation.

This is even more so in the case of ECM where a content unit may include rich textual data often augmented with graphics, pictures, and other audiovisual material. Therefore, when creating, storing, distributing, and making content accessible, it is extremely important to anticipate the potential users and user communities as readers of the content, how they might read or misread the content, what is the context where the content is retrieved and used, how relevant the content is for them, and how it could be personalized to satisfy users' expectations and needs.

In the Information Retrieval (IR) community, the useroriented IR research stream has lately shown increasing interest in information seeking and retrieval in social and organizational contexts (Ingwersen & Järvelin, 2005). For example, Stenmark (2005) has studied user deployment of information retrieval techniques in an international manufacturing corporation. However, beyond the applications of the genre theory to user-oriented information retrieval (Kwasnik & Crowston, 2005) and the useroriented stream of IR research, the user view has been largely neglected in the ECM literature. Hence, more research is recommended from the content perspective on how the users are taken into account in modern ECM solutions and related user-oriented applications such as corporate portals.

# Systems view

The system view focuses on systems (containers) where content units may reside in and/or through which content is made accessible to users. Such systems include document management systems, specific information systems, web sites, portals, etc. The system perspective is closely associated with the technology perspective to be introduced below but differs from it in the sense that systems have content and users, and they operate in some enterprise context (Figure 1). Large-scale content management systems can often incorporate and integrate a number of technologies.

A varied body of literature touches the system view. Sprague (1995) reviews the functionality of document management systems in the 1990's, Mack *et al.* (2001) outline functionality of enterprise portals, and Grossniklaus & Norrie (2002) argue for their generic model for content management systems. Also the IEEE EDM Workshop 'Electronic Document Management in an Enterprise Computing Environment' related to the EDOC Conference focuses on systems view combining technology, processes, data management, and some content related issues. The problem is, however, the fragmentation of the systems-oriented literature. Each new type of system technology tends to introduce its own concepts and vocabulary, making a functional comparison of ECM-related systems difficult.

Fewer studies report experiences from actual ECM system implementations in organizations. Among the rare exceptions, Spahni (2004) reports how uniform resource name (URN) technology was utilized in distributed Swiss government and Becking *et al.* (2005) describe functionality of a content management product originating in a system implementation of a publishing company. Owing to the scattered nature of the system-oriented literature and lack of cumulative reporting from systems implementation experiences, we can speculate that system architectures in organizations resulting from such market-oriented development may often seem rather accidental than well-thought.

# **Technology perspective**

While the system view of content perspective focuses on ECM applications accessible to the users, the technology perspective focuses more on the base technologies such as the software and hardware used in ECM. There is a rich body of the literature addressing ECM from the technology perspective (Päivärinta & Munkvold, 2005). Typically, this literature focuses on one or more generic technological ideas related to ECM without addressing much the content perspective or the organizational context of technology utilization. For example, Ahmed et al. (2003) suggest an algorithm for video segmentation, indexing and framing, Di Iorio & Vitali (2005) describe generic functional features of a Wiki-based co-authoring solution, Lee & Goodwin (2006) develop tools and techniques for ontology management, and Watters & Zhang (2003) suggest and evaluate a generic algorithm for making web sites viewable through hand-held screens.

Although technology is without doubt significant as an enabler of ECM, we argue that the major focus of ECM research from the Information Systems perspective lies in systems rather in individual technologies. A system requires and integrates a number of technologies.

## **Enterprise perspective**

The enterprise aspect considers organizational, social, and business issues of content management. ECM research from the enterprise perspective is very limited, consisting mostly of early conceptual and theoretical recommendations and a limited set of empirical studies. On the other hand, the enterprise perspective is often tightly intertwined with the process perspective, which takes the viewpoint of development and deployment processes.

The impact of communication on enterprise performance is well known (Allen & Cohen 1969) and much of ECM research including the enterprise perspective has focused on the role of ECM in the communication processes of an enterprise. Several researchers have proposed that analysing organizational communication provides a basis for information systems and software (see Ågerfalk *et al.*, 2006). For example, the enterprise perspective has been approached through the abovementioned genre theory of organizational communication (Tyrväinen & Päivärinta, 1999; Karjalainen *et al.*, 2000), which intertwines the organizational purposes, tasks and user communities of the content to the explanations of why particular content forms emerge.

Among the other conceptual ideas to capture the enterprise perspective, Grossniklaus & Norrie (2002) and Han & Pape (2002) outline solutions to combine work-flow modelling with content management. Forsyth (2005) discusses the role of content management in general in increasing the sales effectiveness in the domain of medical marketing.

However, empirical research including the enterprise perspective of ECM implementations remains rare. Munkvold *et al.* (2003) present an in-depth case study on ECM problems and issues in an oil corporation. Päivärinta & Munkvold (2005) review 58 commercially reported success stories, outlining a set of organizational issues related to ECM. However, actual examples of how the enterprise aspect has been actually modelled and the models deployed in the resulting solutions remain rare in the field.

## **Process perspective**

The process perspective distinguishes between two major process categories related to information systems such as ECM:

- Development including the processes of developing, implementing and maintaining ECM systems with related change management.
- Deployment processes including implementation of content life-cycle activities such as content creation and capture, content editing, review, approval, content indexing, classifying and linking, content distribution, publication and use, update, preservation, format transformation for long-term archival, and retention (Gupta *et al.*, 2001; Smith & McKeen, 2003; Päivärinta & Munkvold, 2005).

Research on the development process includes methodological recommendations for development of ECM solutions in organizations and studies reporting experiences of actual development initiatives. In general, a few methodologies and techniques for developing content and document management systems have been proposed and tried out in varying development initiatives (Päivärinta, 2001; Salminen, 2003). Although it remains a rarity to critically report experiences from development methodologies beyond descriptions of the actual methods, such research has begun to emerge for example, with regard to variants of the genre-based approach (Päivärinta, 2001; Honkaranta & Lyytikäinen, 2003, Honkaranta & Tyrväinen, 2003) and in connection to investment justification techniques in ECM (Hallikainen *et al.*, 2002).

Another stream of literature has studied, without methodological preconceptions, organizational development and change related to ECM. Smith & McKeen (2003) address the issue of forming an ECM strategy based on

data from a focus group of Canadian managers. Scott *et al.* (2004) study an evolutionary process of ECM development in a software company and Junco *et al.* (2005) sketch lessons learned from an ECM implementation process in a medical equipment manufacturer. Honkaranta *et al.* (2005) describe experiences gained from renewing content models in a Finnish public sector organization.

At the level of deployment, there exists even less research, perhaps due to the lack of reports from organizational implementations of ECM in general. However, case studies of experiences from ontology and metadata deployment have been reported (e.g., Dieng-Kuntz *et al.*, 2006; Jokinen *et al.*, 2005).

## Specific ECM research themes

There exists also a set of special ECM research themes that deserve special attention. Architecture, infrastructure and standards can be viewed from the technical perspective, but require attention also from other perspectives. The content perspective is very relevant for content architectures represented in the form of standardized genre repertoires and the enterprise perspective is relevant for interoperable data models in content messaging protocols, as, for example, in the study of Chen (2003) on factors affecting the adoption and diffusion of XML and web services standards for e-business systems.

The significance of security of the ECM architecture and technology is accentuated since ECM may include sensitive information such as business strategies, business plans, customers, marketing, product specifications, financial situation, and R&D secrets. This content may be of strategic value to the enterprise so that it is vital that the content is not lost, that it is kept up-to-date and that it is not disclosed to unauthorized people. These issues touch especially the financial industry (Kwok & Chiu, 2004; Chiu & Hung, 2005). There are also generic issues related to digital rights protection and management systems and models for them, and these need to be considered with regard to certain ECM solutions (Cheung & Chiu, 2003; Cheung et al., 2004; Luoma & Tyrväinen, 2004; Kienle et al., forthcoming). ECM systems may also unintentionally violate intellectual property rights of other organizations (Kienle et al., forthcoming).

## Summary

The framework of Figure 1 emphasizes that ECM as a research phenomenon is multi-dimensional. A piece of research may address ECM from a number of perspectives. We claim, however, that any piece of ECM research should include the content perspective. Accordingly, Figure 1 takes the content perspective into the front. This distinguishes ECM from traditional IS. Iivari's (1989) framework of information systems, for example, takes systems into the center, identifying organizational (enterprise) perspective, information systems. The user perspective in livari (1989) is included in the enterprise perspective. The focus on content rather than systems is

important for two reasons. First, a part of content may reside in and be accessible through different systems and technologies. A second reason is that in many application domains, such as in health care or product information, content may be required to be stored for decades or centuries. So, the content should be able to live through generations of technologies, systems, users, and even surrounding organizations.

With regard to research approaches, ECM research tends to favour constructive research typical to design science (Hevner et al., 2004), conceptual models, and qualitative empirical works. Evaluative works tend to be in the minority, with the exception of information retrieval studies having a strong tradition in laboratory experiments. Depending on the focus the unit of analysis may be an organizational unit, a content unit at some level of granularity, a genre or organizational communication, or a special issue of interest (such as digital rights management) to name a few. ECM shares a wide variety of reference disciplines with IS research in general, whereas the prominence of the information view suggests an especially strong focus on semantics and organizational communication as the key disciplines. Technology-oriented ECM research relates more to areas of Computer Science, such as grammars, algorithms, and cryptography.

## **Special section**

The Call for Papers for this special issue was distributed in 2004, including the papers accepted to the ECM Mini-

track in HICSS during years 2003 to 2005 (Tyrväinen *et al.* 2003). Nine submissions were received. Two of these submissions were finally accepted.

The article of Sheepers 'A conceptual framework for the implementation of enterprise information portals in large organizations' suggests a model to aid user segmentation and personalization during the development process of enterprise portals, with preliminary evidence of usefulness of such ideas based on two case studies. It suggests the 4P model from marketing to inform system developers for segmentation, customization, personalization and promotion of enterprise information portals. Referring to Figure 1, the focus of the paper thus lies in the development process focusing especially on user (customer) and system views within the content perspective to facilitate adoption of new solutions.

The article of Nordheim and Päivärinta 'Implementing enterprise content management: From evolution through strategy to contradictions out-of-the-box' discusses holistic implementation of an ECM system in Statoil, a large Norwegian oil company. It applies the framework of organizational change proposed by Van de Ven & Poole (1995) to interpret the ECM implementation process in the target organization and suggests that ECM developers should consider various ideas of change that affect the process and perceived results from the development efforts. Referring to Figure 1, the major focus of this article thus lies in the development process from an enterprise perspective.

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